



FLORIDA
CONSORTIUM
OF METROPOLITAN
RESEARCH UNIVERSITIES

Transforming **Learning** into **Talent** for Florida.

Vision

We leverage the unique assets of
Miami, Orlando, and Tampa Bay
to develop talent which enhances community well-being

Mission

We strengthen Florida's talent pipeline through the sharing of ideas and
scalable solutions which accelerate learner achievement and access to
economic opportunity

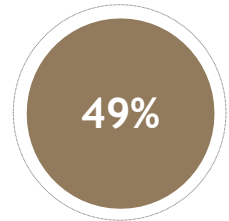


Our Early Accomplishments

- Raised over \$7.25 Million in program grants
- Founded the National Student Success Conference
- Co-Founded the Sunshine Teaching and Learning Conference
- Founded the Florida Transfer Success Network
- Secured \$650,000 in 2020 Summer Completion Grants for students
- Wrote and Ratified our inaugural Strategic Plan
- Produced a popular Higher Education reacts to COVID-19 webinar series



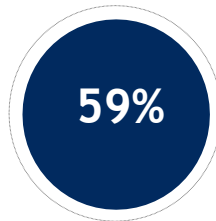
Our Impact



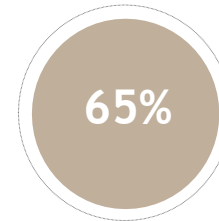
**Total SUS
Enrollment**



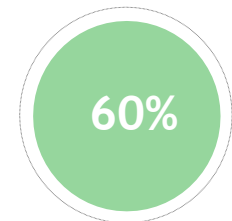
**Pell Eligible
Students**



**SUS
Minority Enrollment**



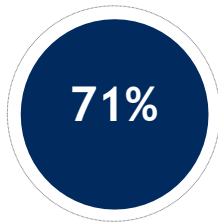
**State College
Transfers**



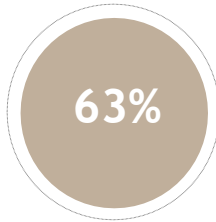
**Degrees Earned
By Minorities**



**Stay in Florida
to work**



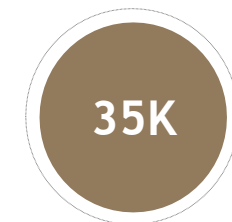
**Employed within
One Year**



**Six Year
Minority Grad
Rate**



**Average
Starting Salary**



**Bachelors
Degrees Awarded**

Source: 2019 SUS Accountability Report, 18-19 FETPIP Data, Payscale Report





Improve Alumni Talent Retention from **74.5% to 80%**

An additional 1,900 talented graduates staying in Florida



Curriculum Mapping and Analytics all major programs by 2027

Utilize Curriculum Mapping and Analytics across all three universities to shorten time to degree, provide clearer curricular pathways, and assist in transfer success.



Improve 2 Year AA Transfer Grad Rate from **44% to 60%**

An additional 900 FCS AA Transfers completing their degree each year.

A nighttime photograph of a city skyline, likely Dubai, featuring several illuminated skyscrapers and a large, active fountain in the foreground. The scene is reflected in the water. A semi-transparent white box with a thin black border is centered over the image, containing the text.

Transfer Success Network

A Four-Year Project for Transfer Success
sponsored by Helios Education Foundation

What is the Transfer Success Network?

The purpose of the Transfer Success Network (TSN) is to exchange knowledge, share data, and align best practices between partner institutions with the goals of enhancing the major readiness, preparedness, academic success, and on-time degree completion of our transfer students.



A person with long dark hair, wearing a black graduation gown, is walking away from the camera on a paved path. The path is flanked by green grass and trees, and the background is slightly blurred. The overall tone is dark and contemplative.

Because we believe

If four years is the accepted standard for on-time graduation for FTIC students, then why can't it be for transfer students?



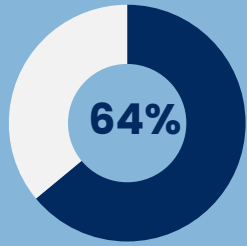
A little bit about the Florida Consortium

Transfer population

- All three members rank in the top 16 for transfer enrollment with FIU at #3, UCF at #4 and USF at #16.
- In 2020 over 27,000 transfer students enrolled at one of our universities including 65% of all FCS AA Transfers.
- In total our three universities have direct access agreements with 16 of the 28 FCS schools.
- All three members have nationally emulated articulation agreements which enhance the transferability of our students: Connect4Success at FIU, Direct Connect at UCF, and FUSE at USF.
- Our transfer student population is more diverse than our general student population. Over 60% from a community of color, 62% being Pell-eligible, and 28% classified as adult learners.



Florida Consortium Transfer Success



% OF ALL SUS TRANSFERS

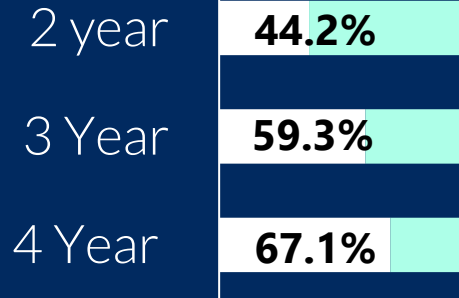
64% of all State College AA Transfers attend a Florida Consortium university. The Florida Consortium universities account for 68% of transfer students from all sources.

In 2020 just over 17,000 students transferred from a Florida State College to a Florida Consortium University. This represents

1 in 50

of all Transfer Students enrolling in a university attend FIU, UCF, or USF in the United States according to the National Institute for the Study of Transfer Students data.

TRANSFER GRADUATION SUCCESS



Students who attend a Florida Consortium University graduate at the same rate as FTIC's over time. The Six-Year FTIC and the Four-Year Transfer Graduation is equal at 67%. The data presented are for AA Transfer Full-Time students.

All three Florida Consortium Universities enroll a combined

44,762

Students and all rank in the top 15 universities in the United States for total transfer population.

Florida is the largest and one of only 7 States to meet all four of the Education Commission of the States best practices for Transfer and Articulation. These practices are:

1. Translated Core of Lower-Division Courses.
2. Statewide Common Course Numbering
3. Statewide Guaranteed Transfer of an Associate Degree.
4. Statewide Reverse Transfer.

During the 2020 Legislative Session the Florida Legislature adopted Senate Bill 72 and included in that bill was a new Performance Funding Metric focused on Transfer Student Success for our State Universities. This mandate makes Florida the first state to adopt a Transfer Student Completion Metric.

According to the Student Achievement Measure project, a transfer student who enrolls at a Florida Consortium University will eventually earn their degree

82%

of the time. The national rate is 58%.

Key Data Utilized to Craft our Project

- Students who did not experience transfer shock in their first semester were three times less likely to experience attrition.
- Students who did not experience transfer shock in the first semester graduated, on average, one semester ahead of their peers.
- Students who completed and transferred most or all of their major prerequisites from their community college were twice as likely to graduate from their intended major.
 - Source: Central Florida Educational Ecosystem Database (CFEED)



Major Outcomes for the Grant

Research provided by the Central Florida Educational Ecosystem Database reports transfer students can be assisted in their path to graduation if we align practices and focus on three data supported solutions:

- Reduce transfer shock by creating a transfer coaching and advising academy focused on major readiness for students through aligned training for state college and university professionals.
- Design a universal and public course equivalency and sequencing database designed to help students avoid double courses credits, maximize prior coursework, and allow students to explore their own major readiness.
- Promote retention through targeted student supports identified by the network.



Articulation Platform Technology

- A public facing platform where transfer students can:
 - Access at joint Course Equivalency Catalog, Retrieval, and Approval System.
 - Identify courses required for degree completion based on reported academic needs.
 - Determine time to completion and evaluate transfer readiness based on major course of study.
 - Better understand the cost of transfer at different stages of their academic journey.
 - Initiate course review requests that will provide, when appropriate, credit for prior learning and military service credit.

Need for the Project

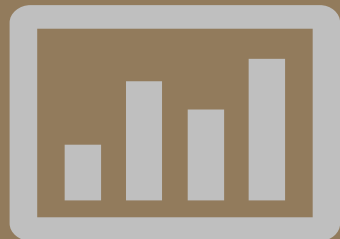
Traditionally transfer students struggle to graduate within two years of enrolling at a university. In order to create a true 2+2 pathway then universities like our three members must work together along with our 16 sending universities to address this gap in completion timelines.

We know our transfer population is more diverse and economically stratified than our FTIC population and it is this very population we need to assist to address structural inequities in college success.



TRANSFER SUCCESS NETWORK WORK FRAMEWORK

Data



- Central Florida Educational Ecosystem Database
- University IKM

Federation



- Over 200,000 already approved courses are sitting in different locations.

APT



- Transfer Readiness
- Course Sequencing
- Credit Approval
- Pathway Maps for 3 Universities

Coaching/ Advising



- Florida Consortium Coaching Collective
- Regional Advising Process Agreements

Pathways Support



- Targeted Grant Funded Aid
- Career Readiness Targets for Transfer Students
- Apprenticeships

TRANSFER SUCCESS NETWORK TARGETS

**Increase Transfer
Success
Percentage**

Increase the percentage of transfer students who graduate with a baccalaureate degree in two years.

**Articulation
Platform
Technology**

Launch APT to create a one-of-a-kind, public facing, accessible, transfer-ready platform by 2023.

**Transfer
Assessment**

Complete a comprehensive assessment of our university transfer success supports using Aspen and CAS

**Academic
Coaching**

Train 23 cohorts, totaling 525 academic coaches distributed among our 16-state college partners and member universities.

**Targeted
Assistance**

Identify student supports which impact students with higher success and investing there.

TRANSFER SUCCESS NETWORK WORK SCHEDULE

Summer 22 Fall 22 Spring 23 Summer 23 Fall 23

ACADEMIC COACHING

June in Miami and Tampa Bay

PROGRESS REPORT

June 30
President's Council
Orlando, Florida

APT PLANNING MEETINGS

We will bring professionals from all 16 state colleges and our three member universities in a planning symposium

ACADEMIC COACHING

October in Miami and Orlando

REGIONAL MEETINGS

Tampa Bay – NSSC – February
Orlando – FCAN – May
Miami – Transfer Summit – October

ACADEMIC COACHING

March in Orlando and Tampa Bay

FIU Transfer Cohort First Report

FIU Assistance Cohort named in Fall 22, will have its first progress report.

ACADEMIC COACHING

June in Miami and Tampa Bay

INITIAL APT LAUNCHED

First version of the APT is launched and tested with students.

ACADEMIC COACHING

October in Miami and Orlando

The Consortium's Role

- Is facilitator and navigator of the project.
- Administrative team will develop recommended actions, project timelines, and project reports.
- Will coordinate all agreements and distribution of funds through Helios Education Foundation.
- Peer projects will be guided by a formal MOU agreed upon by all parties involved.
- Each campus own's their own process and evaluation structure.



How You Can Get Involved

- Email myself or Scott Mauro to let us know you are interested in participating in the APT development or the Coaching Collaborative.
- Think about who at your institution could benefit from the Coaching Collaborative and recommend them.
- Attend or present at our Fall Florida Summit on Transfer Success in Miami on October 17th, 2022.
- Subscribe to our newsletter for news and updates.



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