ABOUT YEAR UP
Year Up empowers motivated young adults to move from minimum wage to meaningful careers by ensuring that they gain the skills, experiences, and support necessary to reach their full potential and thrive in professional careers and higher education. Students spend six months learning in-demand technical and professional skills before applying their skills during a six-month corporate internship. Throughout the program, students complete coursework for college credits and receive access to a robust offering of services and supports to promote their success.

IN-DEMAND TRAINING SOLUTIONS
The training solutions Year Up offers directly reflect the needs of our corporate partners and industry trends. Young adults acquire the knowledge, skills, and competencies required for roles in one of five career pathways, and our corporate partners gain access to a strong pipeline of talent to meet their hiring needs.

IN-DEMAND TRAINING CURRICULUM OFFERED IN:
- Information Technology
  - Helpdesk/Desktop Support
  - Customer Service
  - Cyber Security
  - Project Management Support
  - Investment Operations
  - Business Fundamentals
- Financial Operations
- Sales & Customer Support
  - Accounting & Corporate Finance
  - Client Services & Sales Support
  - Data Analytics
  - Application Development & Support
  - Quality Assurance
- Business Operations
- Software Development & Support

IN-Demand Professional Skills Training Includes:
- Microsoft Office
- Public Speaking & Presentation Skills
- Business Writing
- Customer Service
- Career Development & Networking
- Time Management
- Workplace Norms

DYNAMIC PARTNERSHIPS
In partnership with leading employers in the markets we serve, Year Up connects young adults who need opportunity with companies that need talent. On a per intern basis, corporate partners make a financial investment in Year Up, commensurate with entry-level talent costs. Through the six month internship, partners gain access to a diverse pipeline of bright, motivated, and skilled entry-level talent, receive 1-to-1 support from Year Up, and have the opportunity to hire graduates at zero cost.

NATIONAL OUTCOMES
29,000+ STUDENTS SERVED TO DATE
90% GRADUATE PLACEMENT
Graduates employed and/or enrolled in postsecondary education within four months of program completion.
$42,000 STARTING SALARY
Employed graduates earn an average starting wage of $21.00/hour, equivalent to a salary of $42,000 per year.
75% FULL-TIME, TRAINING-ALIGNED ROLES
Graduates employed full-time in roles aligned with one of the five career pathways Year Up trains students.

“After high school, there were many obstacles between me and success. Through Year Up, I was able to kick-start my college career as well as a career in a corporate environment. In the past year, I have seen nothing but growth. Year Up has helped me to realize that I can dream and achieve as loud as I desire.”

JESUS CONTRERAS
Business Consultant at American Express & Year Up Graduate

NATIONAL CORPORATION PARTNERS INCLUDE:

BANK OF AMERICA
FACEBOOK
HARVARD UNIVERSITY
JPMORGAN CHASE & CO.
KAISER PERMANENTE
MICROSOFT
NEW YORK LIFE
SALESFORCE
AMERICAN EXPRESS

NATIONAL PARTNERSHIP OUTCOMES
250+ FORWARD-THINKING CORPORATE PARTNERS
41 of 100 FORTUNE 100 COMPANIES PARTNER WITH YEAR UP
90% PARTNER SATISFACTION RATE
45% GRADUATES CONVERTED TO HIRE FROM INTERNSHIP
WHO WE SERVE

Talent in America is equally distributed, but opportunity is not. Year Up serves young adults, ages 18-24, who have earned a high school diploma or GED but are otherwise disconnected from the economic mainstream. These underserved young adults are talented and motivated, but they are too often stuck in low-skills, low-wage, low-opportunity jobs—if employed at all. By connecting these young adults to opportunity, they are able to launch professional careers, strengthen their communities, and lift others while they climb.

GRADUATE SPOTLIGHT

KIM ALEJOS | YEAR UP GRADUATE
Technical Writer, Salesforce

When Kim graduated high school, she was excited to further her education. She recalls, “I knew I wanted to go to college and get a degree, but I didn’t know what I wanted to study. So I went the community college route.” But in 2016, all of that changed. Kim’s beloved father, the family bread-winner, had an aneurism. Due to that accident, he lost his sight, and life changed for the entire family. “I knew in that moment that I would do anything to help my family,” recalls Kim, “even if it meant putting off my education.”

Kim’s sister had told her about Year Up a few years earlier. Kim dismissed the idea at the time, but given her family’s new circumstances, Kim decided to apply to Year Up. The program would give her a living stipend that would contribute something to the family’s immediate needs. Year Up would also continue Kim’s education—albeit in a different direction than she had anticipated—and in six months she would have an internship leading to a potential career and the ability to support her family.

Kim studied Project Management Support at Year Up and earned an internship at Salesforce. “In my project management training at Year Up, we were introduced to Agile and Waterfall. Agile happens to be the foundation we use in Salesforce engineering, so when I came in and said I knew scrum, Kanban, and story-pointing, my team was shocked. It saved so much time.” Kim thrived on internship and was hired as an Associate Technical Writer. She has since been promoted to Technical Writer and hopes to continue to grow her career at Salesforce and supporting other incoming interns coming into the company.