

Roles People Play

When we think of diversity in our LCAN leader teams we tend to think of demographic and sector diversity. But there is another important dimension that's helpful to consider in ensuring the best ideas are being considered – the roles people play. It's easy to want to collaborate with those who think like us, and yet to make sure we are not blind-sided when we go to scale initiatives or launch programs out into the community, it's important to have voices at the table who will challenge team thinking as much as it's important to have leaders who bring people together.

Identify the people in your community who play the following roles and the value they bring to the community discussion.

Role	Who	Value they bring
Champion		
Influencer		
Agitator		
Relater (relationship builder)		
Innovator		
Benign dictator		
Supporter		
Executor (get things done)		
Organizer		
Dissenter (black hat)		
Rainmaker (finds the money)		
Enabler		
Player ("all hat and no cattle")		
Reliable volunteer		
Resource finder		
Connector		

How do the following roles enhance each other?

Innovator and Benign Dictator

Player and Organizer

Relater and Dissenter

Agitator and Influencer

Champion and Supporter

Rainmaker and Enabler

Connector and Executor

Resource Finder and Reliable Volunteer
