

# From Transfer to Targeted Pathways: Florida's efforts to get transfer students to the finish line

May 24, 2018

## Thank you for joining the webinar!

#### **Troy Miller**

Associate Director for Research & Policy

tmiller@floridacollegeaccess.org

Twitter: @tromiller





## **Today's Guest Presenters**



**Madeline Pumariega** Florida College System



**Dr. Jeff Jones**University of
Central Florida



**Dr. Janie Valdes**Florida International
University

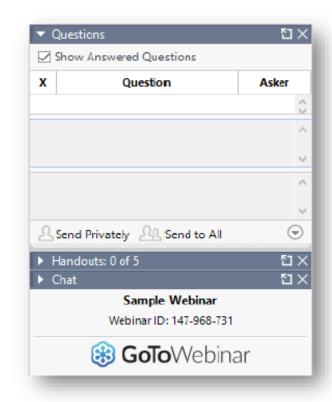


**Dr. Fai Howard**University of
South Florida



## **Questions & Conversation**

- Submit your questions in the question box
- Share on social media
   @FLCollegeAccess



This webinar is being recorded; all materials will be available within a week of recording



## Florida College Access Network

**Our mission:** To create and strengthen a statewide network that catalyzes and supports communities to improve college and career readiness, access, and completion for all students

**Our vision:** At least 60% of working-age Floridians will hold a high-quality postsecondary degree or credential by the year 2025



## **Local College Access Networks in Florida**





Graduate Miami Dade!

## Statewide initiatives for school counselors and college advisors









Learn more at:

http://www.floridacollegeaccess.org/take-actionpartner-initiatives/



## FCAN's Research, Data and Policy Work

Produce student-centered research & policy analysis



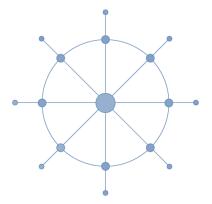
Driven by statewide mission to increase level of degree attainment in Florida to 60% by 2025

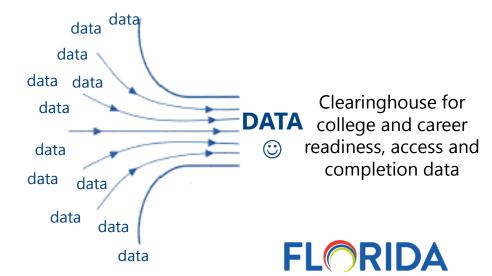


Develop local, state and national partnerships and policy alignment around degree attainment



Support development of community-based alliances focused on improved degree attainment

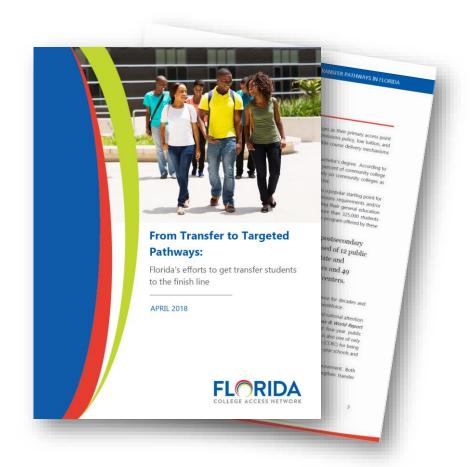




## **Transfer students in Florida**

Established in 1971 as the nation's first legislatively mandated articulation policy, Florida's 2+2 transfer pathway represents a bold idea...

...to provide students access to a seamless path toward a bachelor's degree no matter where in the state a student lives

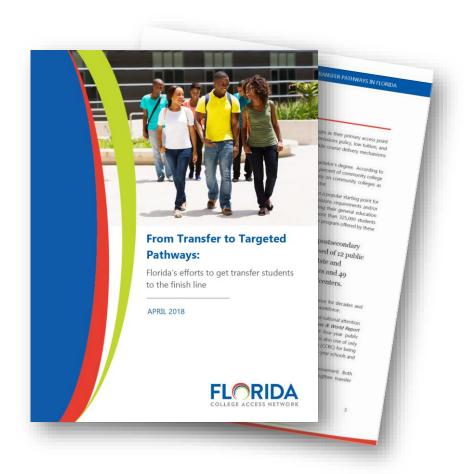




## **Transfer students in Florida**

To better serve students in their communities, the vast majority of state colleges and universities now provide enhanced, or targeted 2+2 transfer pathways, which include:

- 1. Guaranteed admission to a specific university,
- 2. Requirements for students to meet specific benchmarks and criteria,
- 3. Tailored advising and other campus supports, and
- 4. On-time graduation pathways to degree programs





## Recommendations to strengthen transfer student outcomes in Florida

- Maintain a strong commitment to access and choice for students across the state in all enhancements to 2+2 articulation agreements
- Include a transfer student success metric in the State University System performance-based funding model
- Include the input of advisors and transfer students before implementing changes to advising resources and web-based tools
- Maintain bachelor's degree access at Florida College System institutions
- Provide system level data to help institutions further promote their transfer student initiatives
- Explore opportunities to leverage state financial aid to boost transfer student outcomes
- Advise students about transfer and articulation before they get to college



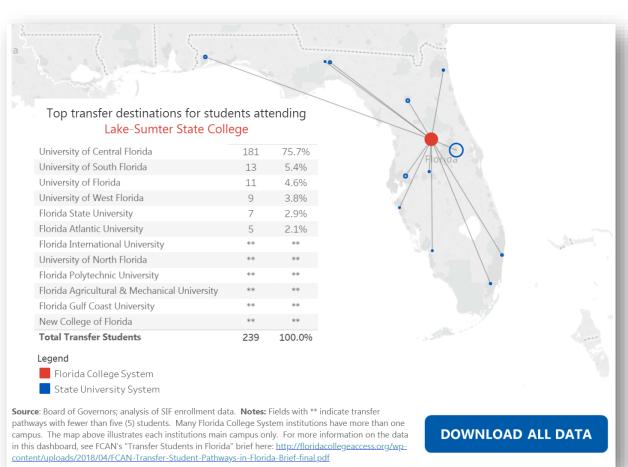
## Where do college students transfer in Florida?

Interactive data dashboard shows where 21,500 students transferred in fall 2016

Transfer student outcomes by college and university are also viewable on dashboard

#### Dashboard Link:

http://floridacollegeaccess.org/research -and-data/transfer-student-pathwaysflorida/





## **Today's Guest Presenters**





Madeline Pumariega Chancellor, Florida College System





#### FLORIDA COLLEGE SYSTEM MISSION AND ENROLLMENT

The Florida College System continues to fulfill its historic mission:

- Providing access to postsecondary education in the state through a comprehensive variety of programs which address multiple needs
- Providing cost-effective and efficient avenue for raising the educational and economic well-being of the state
- Being the access point for students into postsecondary education and through the 2+2 articulation agreement to the State Universities
- Expanding postsecondary access and demonstrated its flexibility and responsiveness to the state and its citizens, by developing workforce oriented baccalaureate degrees per Legislative authorization
- Supporting linking business and industry needs to the strategic growth of high quality, affordable postsecondary opportunities



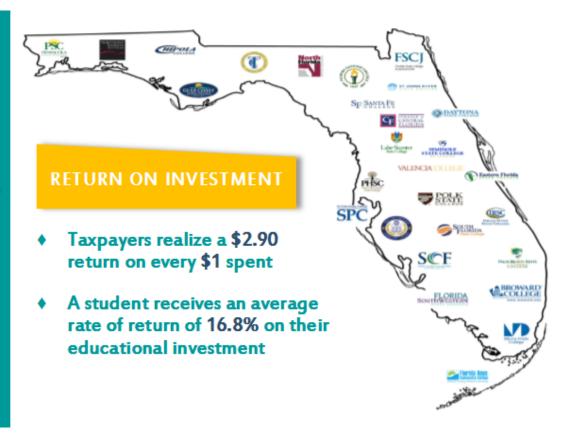
### FLORIDA COLLEGE SYSTEM OVERVIEW

28 Colleges

766,814

**Students** 

25 Average Age



#1 State in Country for Higher Education



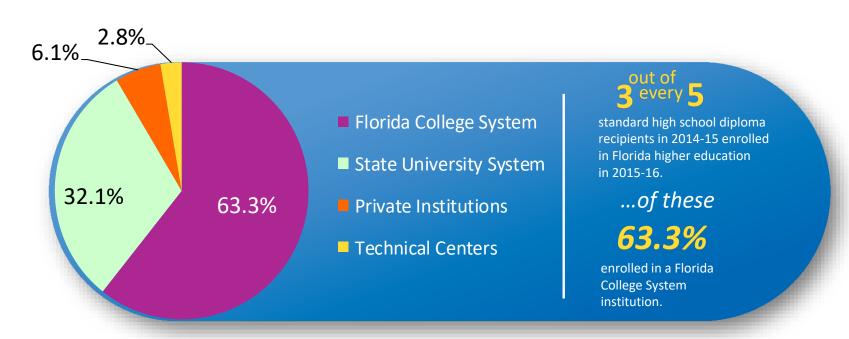
Three Florida
Colleges Named
2018 Aspen
Prize Finalists





#### THE SMART CHOICE

#### A Pathway for Florida's High School Graduates | 2014-15





### AA COMPLETER TRANSITION (2016-17 Graduates)



**AA Graduates** 

• 57,864

Applied to SUS

- 35,441 students
- 61.3% of FCS AA graduates

Accepted to SUS

- 30,491
- 86.0% of students who applied

**Enrolled in SUS** 

- 25,181
- 82.6% of accepted students



Half of juniors & seniors at Florida's state universities came from the Florida College System.

Source: State University Database System (2018). Analysis by Board of Governors staff and Division of Florida Colleges staff.



#### 2+2 ARTICULATION

#### Direct Pathway for Students

- Florida College System institutions have worked with the State University System to expand partnerships with the universities.
- In fact, Florida College System institutions partner with state universities to offer 57 targeted 2+2 articulation agreements.
- These partnerships ensure that students have clear access to transfer and enroll into a partner one of many partner universities.
- Currently, 28 of 28 Florida College System institutions have targeted pathway agreements with a SUS partner.



























#### PERFORMANCE OF FCS STUDENTS IN THE SUS

#### Mean Cumulative GPA of SUS Upper Division Students by Student Type

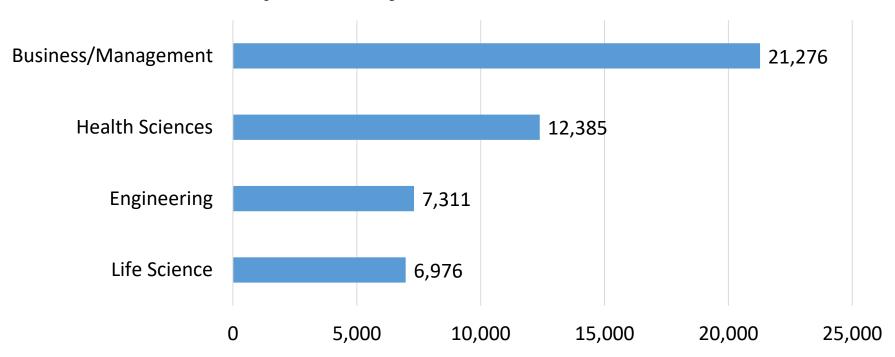


Source: FCS Table 15 articulation report using SUS student data course files. FCS students represent any student found in the SUS in 2016-17.



#### FCS STUDENTS ENROLL IN PROGRAMS OF STRATEGIC EMPHASIS

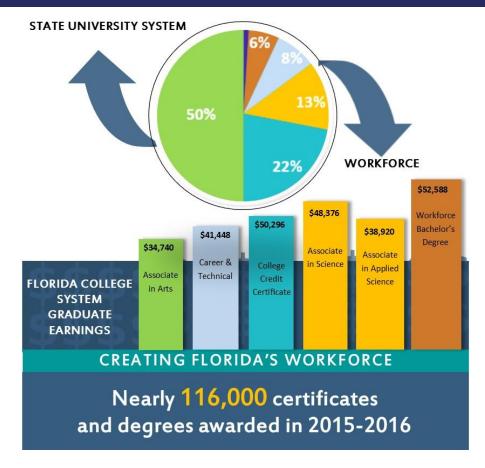
#### **Top SUS Majors for FCS Transfers**



Source: FCS Table 15 articulation report using SUS student data course files. FCS students represent any student found in the SUS in 2016-17.



#### **ALIGNING TO THE WORKFORCE**



## **Today's Guest Presenters**





Dr. J. Jeffrey Jones
Vice Provost, UCF Connect / UCF Global,
University of Central Florida



## **DIRECTCONNECT DUCF**

A partnership between University of Central Florida and six Central Florida state colleges

- College of Central Florida
- Daytona State College
- Eastern Florida State College
- Lake-Sumter State College
- Seminole State College
- Valencia College

Formed in 2006 by the Central Florida Higher Education Consortium

Guarantees admission to UCF for any Associate of Arts or articulated Associate of Science graduates from state college partners

## **DIRECTCONNECT DUCF**

#### **FOCUS ON ACCESS AND SUCCESS**

UCF currently shares space with our state college partners on 11 Regional Connect Centers

UCF enrolled 6,030 new Consortium transfer students in 2016-17

DirectConnect is a primary reason that UCF is the No. 1 transfer-student destination in America (according to U.S News and World Report)

Six-year (2+4) grad rate for DC cohort in 2011-12 is 62% (UCF FTIC six-year rate is 70%) DC eight-year (2+6) grad rate = 72.6%

13,000 baccalaureate degrees awarded in 2015-16; 5,599 (43 percent) awarded to consortium students

#### **DirectConnect Scale and Excellence**



More than **36,000** degrees awarded since 2009



**80%** first-to-second year retention



94% of DirectConnect graduates working in Florida



54% of 2015-16
DirectConnect
transfer students
identified as minorities



More than 120,000 additional state college students intend to enroll in DirectConnect to UCF



One-third are first-generation students

## **DIRECTCONNECT DUCF**

#### WHAT'S NEXT

Faculty from DirectConnect partners work to align curricula to improve student success

Transfer Alliance Initiative (Foundations of Excellence)

Transfer Connect (7 new Florida College System partners)

- Florida Gateway College
- Indian River State College
- Florida Keys Community College
- Polk State College
- Pasco-Hernando State College
- Miami-Dade College
- North Florida Community College

## **DIRECTCONNECT DUCF**

#### **Consortium Academic Coordinating Committee (CACC)**

#### The CACC is charged with:

- reviewing regional academic program needs and plans with a focus on additional baccalaureate degree offerings.
- attempting to align programs to regional needs among and between consortium colleges and the university.

Membership of the CACC includes the chief academic officer from each partnering state college as well as two UCF administrators appointed by the president/or provost.

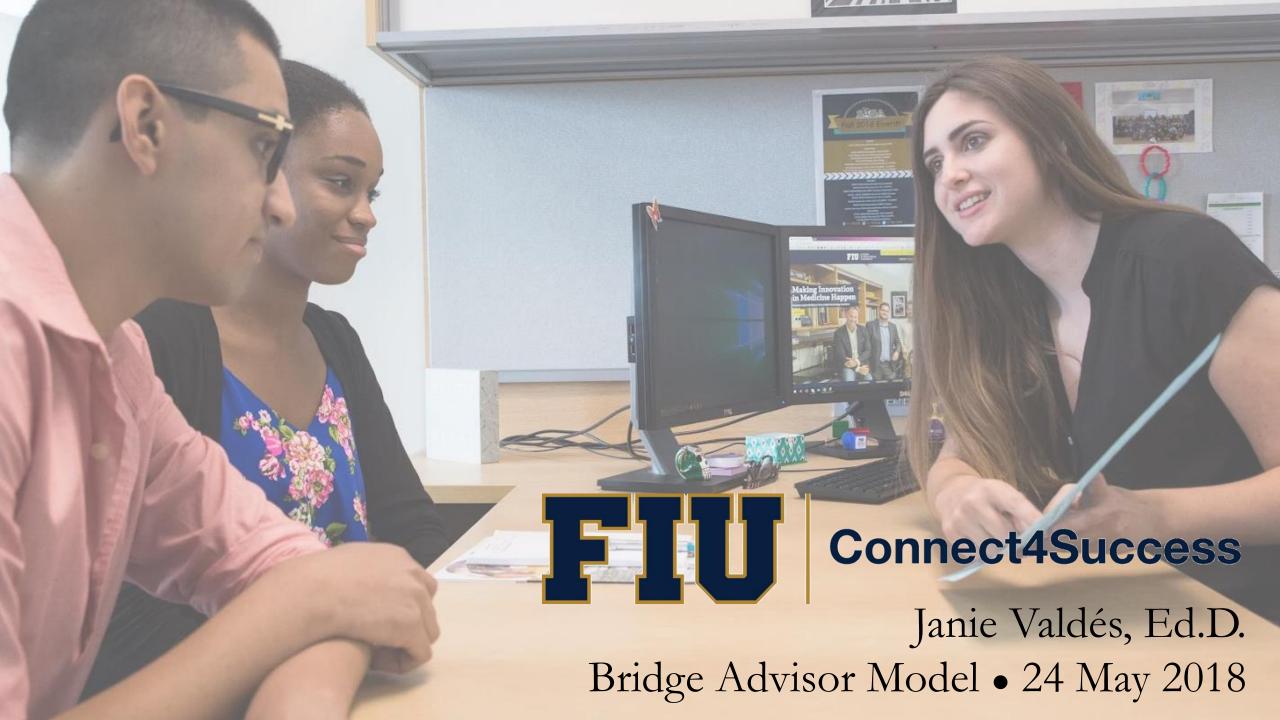
## **Today's Guest Presenters**





Dr. Janie Valdes
Assistant Vice President,
Undergraduate Education,
Florida International University





## About Bridge Advisors

An FIU advisor, housed at partner colleges, who helps **Connect4Success** students become *transfer ready!* 

- ✓ Pre-Transfer Advising
  - One-on-One + Group
  - Email + phone
  - Transition Workshops
- ✓ Encourage Early Engagement at FIU
- ✓ Collaborate w/ College Advisors



## Pre-Transfer Advising

- ✓ Identify majors of interest—*right fit\**
- ✓ Guide, clarify, inform about FIU majors—*transfer.fiu.edu* 
  - Transfer Guides!
  - Prerequisites, recommended courses
  - Limited Access program criteria/GPA
- ✓ Liaise with FIU unit advisors/staff
- ✓ Collective strengths-based messaging



<sup>\*</sup>A major that combines a student's interests with his/her skills and abilities.

## Transition Workshops

0-30 Credits
Meet & Greet

- Peer connections, advisor roles
- Connect4Success benefits, expectations
- College support services, resources

30-45 Credits
Group
Advising

- Major-focused w/ FIU unit advisors
- Career-readiness, internships, research
- GE/AA requirements, prerequisites

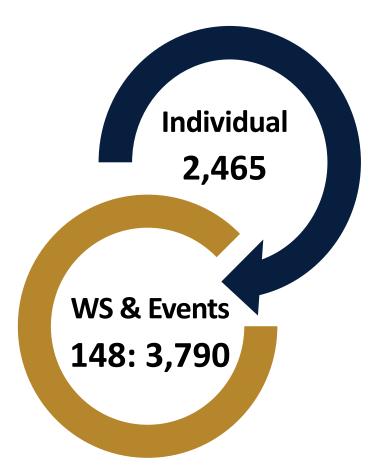
30-60 Credits
Transition

- Reactivation of admissions app, financial aid
- Transition expectations, tips
- Applying for graduation, commencement





#### Bridge Advisor Student Contact April 2017-18



#### **Bridge Advising**

Bridge Advisor Sign-In Sheet

First Name*	Roary			
Last Name*	Panther			
FIU PID	#   1234567			
Other Student ID	# Other Student ID			
Email*	roary@fiu.edu			
Phone	3   Phone			
Visit Type*	Appointment - In Person	~		
Note Topic	Normal Visit	~		
Reason for Visit*	Course Selection (Prerequisites)  GPA Concerns  Major Requirements  Changing Major  Transition Information  Other (Please specify in the notes)			
Planned Major*	× Information Technology - BS			
GPA	Self-Reported > 3.5			
Credits	Self-Reported v 20			
C4S Student*	Yes	~		
C4S Join Date	Fall v 2017			
Expected Last Term	Fall 2019			
Campus*	MDC - Kendall	~		
Contact Date*	iii 05/22/2018			
Common Message	Choose a Canned Message	~		
Notes	Enter any comments here.	.ali		
Advisor Only Notes	Enter any comments here.			
Email High Importance?	No	~		
Reminder Date (optional)	Reminder Date			

### Success Indicators—C4S + Non-C4S

#### Transfer-In w/ AA Rate

**FCS** 

70%

**MDC** 

83%

BC

80%

#### Without Excess Credit Hours

FCS	76%
MDC + BC	83%

#### 4-YR AA Transfer Grad Rate

64% (2014) 66.4% (2017)



## **Today's Guest Presenters**





Dr. Fai Howard

Assistant Dean for Upper-Level Initiatives,
University of South Florida



## feese Overview

- ▼ **Se** is seamless transfer program between the University of South Florida System and eight Florida College Institutions.
- Students participating in See have Guaranteed Admission to Specific Majors within the USF System provided they meet all the Requirements and Expectations of the Program.
- Students follow an identified course pathway to decrease course requirements after AA completion and transfer to the USF System



## **USF System**

#### **Partners and Active GradPath Total**

- College of Central Florida
- 2. Hillsborough Community College 15
- 3. Pasco-Hernando State College 6
- 4. Polk State College 4
- 5. Saint Petersburg College 20
- 6. Santa Fe College 4
- South Florida State College
- 8. State College of Florida 20

#### **Top 5 - Most Popular Majors**

- 1. Accounting
- 2. Biomedical Sciences
- 3. Criminology
- 4. Finance
- Psychology



# Sample Grad Path: Accounting





Students completing the following courses and requirements in combination with an AA from St. Petersburg College will have automatically satisfied requirements to begin upper level coursework.

#### **COLLEGE-BUSINESS**

#### Intended Program of Study-B.S. Accounting

- Limited Access- Yes (2.50-2.75 GPA\*, Pre-Regulsite completion, Passing Score Accounting Competency Exam Test)
   "Current admission requirements are 2.50 GPA, and students will be given at least one year notice if we increase the minimum GPA requirement
- College Application Required- Yes
- "Please note that any college requiring an application will need to be submitted following admission to the University.
- (College) Foreign Language Exit Required- No.
- Tests Required- Accounting Competency Exam (http://www.usf.edu/business/departments/accountancy/competency-exam.espx)

#### PRE-REQUISITE COURSES

#### (Common State Pre-requisites) (C or Higher In all courses; except where identified)

USF Courses	SPC Course Equivalent
"ACG 2021 (Pre-req for ACG 2071)	ACG 2021
*ACG 2071	ACG 2071
CGS 2100	CGS 1100
ECO 2013	ECO 2013
ECO 2023	ECO 2023
MAC 2233	MAC 2233
QMB 2100	STA 2023

<sup>\*</sup> USF Accounting Department requires a grade of C or better in ACG 2021 and ACG 2071

#### Start at St. Petersburg College

The following course sequence is purely a suggested semester by semester plan for completion of requirements of the A.A. and pre-requisite courses. A unique plan developed in consultation with an advisor at both SPC and USF may differ depending on student circumstances.

#### YEAR 1 SPC

FALL		SPRING	
ENC 1101 (GE Communication)	3	ENC 1102 (GE Communication)	3
MAC 1105 (GE Mathematics)	3	BUL 2241	3
ECO 2013 (GE Social Science)	3	ECO 2023	3
BSC 1005C (GE Natural Science)	3	GEB 1011	3
HUM 2270 (GE Humanities)	3	EVR 1328 (GE Natural Science)	3

#### TOTAL: 15 TOTAL: 15

#### YEAR 2 SPC

FALL		SPRING	
CGS 1100 (SMP/Comp Lit)	3	PHI 1600 (GE Ethics)	3
POS 2041 (GE Sodal Science)	3	SPC 1608 (GE Communication)	3
MAC 2233	3	ACG 2071	3
ACG 2021	3	STA 2023 (GE Mathematics)	3
HUM 1020 (GE Humanities)	3	MAN 2021	3
T	OTAL: 15	T	OTAL: 15

<sup>\*</sup>Graduate with A.A. from SPC\*

USF Application should be submitted by early spring of year 2 (or lest term of year leading into intended transfer) to ensure timely review. Once student is admitted as a Bull, College application may be submitted. Will need to register for and pass accounting competency exam during spring semester (or the lest term of year leading into intended transfer).

<sup>\*</sup> USF Accounting Department requires all intended accounting students to pass a competency exam with a score of at least 75%. Students must register to take this exam after being accepted to USF.

<sup>\*\*\*</sup>YEAR 2 Fall/Spring\*\*\*

# Sample Grad Path: Accounting







#### USF START

EAR 3 FALL USF CG 3103 Intermediate Financial Accounting I CG 3341 Cost Accounting & Control I IMB 3200 Business & Economic Statistics II SM 3011 Information Systems in Organizations	3 3 3	YEAR 3 SPRING USF  ACG 3113 Intermediate Financial Accounting II  ACG 3401 Accounting Information Systems  FIN 3403 Principles of Finance  MAN 3025 Principles of Management	3 3 3
NC 3250 Professional Writing	3	MAR 3023 Basic Marketing	3
TOTAL:	15	TOTAL:	15
EAR 4 FALL USF		YEAR 4 SPRING USF	
CG 4632 Audit I	3	Approved Upper Level Accounting Elective	3
AX 4001 Concepts of Federal Taxation	3	Approved Upper Level Accounting Elective	3
UL 3320 Law & Business I	3	GEB 4890 Strategic Management & Decision Making	3
pper Level International Business Course	3	Non Business Elective Free Elective	3
on Business Elective	3		
TOTAL:	46	TOTAL -	40

#### The following are additional requirements of the Muma College of Business:

- The Muma College of Business has a SEPARATE APPLICATION PROCESS from that of the University of South Florida.
   Please allow enough time to apply and receive acceptance to USF before applying to the Muma College of Business.
- All applicants must have a minimum cumulative GPA of 2.50-2.75
- All pre-requisite courses must be completed with a C- or better, Accounting majors must earn a C or better in ACG 2021 and ACG 2071, but must maintain a 2.00 GPA or better within the prerequisite courses.
- Students should not take any accounting courses beyond ACG 2021 and ACG 2071 at HCC as they will not transfer to USF.
- Students can register for accounting competency exam review sessions while registering to take the competency exam.
- Students have two (2) attempts to pass the accounting competency exam. If the exam is not passed after the second
  attempt, and student would still like to pursue an accounting degree, student must retake ACG 2021 at USF Tampa. Student
  will then be given one (1) more attempt to pass the accounting competency exam. A passing exam score is good for one (1) year.
- Students must take ACG 3103 and ACG 3341 in the same semester, and are limited to two attempts between those courses. Withdrawals count as an attempt.
- Students must successfully complete both ACG 3103 and ACG 3341 before being allowed to attempt any other major level accounting courses.
- Students must earn a grade of C or better, NOT C-, in all accounting courses.
- Once students have started the accounting major courses they must complete all degree requirements within five (5) years.
- Students must earn a grade of C- or better in all business courses, with the exception of the above stated courses, but
  must maintain a 2.00 GPA or better.

Students interested in the Muma College of Business may contact Shaun Gonzalez at smgonza3@usf.edu

For general transfer advising inquiries please contact transfer-advising@usf.edu

# Differentiating FUSE from Traditional 2 + 2 Agreements

- Strengthens the traditional 2 + 2 model by offering guaranteed admission from an FCS institution into a particular degree program at USF
  - Requires students to graduate with the A.A. in 3 years or less
  - Offers students certain USF amenities and privileges to feel part of the USF community while attending their FCS institution
  - Offers embedded USF advisors at the FCS institutions
  - Uses Graduate Pathways (GradPaths) to facilitate student success from matriculation at the FCS institution through completion of certain baccalaureate degrees from USF system schools
  - Designed to promote student SUCCESS as much as expanding access



## **Question & Answer**



**Madeline Pumariega** Florida College System



**Dr. Jeff Jones**University of
Central Florida



**Dr. Janie Valdes**Florida International
University



**Dr. Fai Howard**University of
South Florida



## **Upcoming FCAN webinar**



# No Excuses Poverty Initiative: Building Systemic Support for Low-Income Students

Wednesday, June 13<sup>th</sup> 1:00-2:00PM

https://register.gotowebinar.com/register/7443986579878728450

