While you are waiting, please help us to prepare for the session by taking these steps:

1. Use your phone to text **NRB888** to **22333**
2. You should receive a confirmation message
3. Be ready…we will ask you to text responses during our presentation 😊
Talent Pipeline Transformation

Aligning a Community for Attainment Results

Presenters

Naomi Boyer, Polk State College
Matt Clark, Broadway Real Estate Services
Kim Long, Polk Vision
Sean Malott, Central Florida Development Council
Pauline Simmons-Brown, College4Everyone Network (LCAN)
What are the largest industries in your region?

- Manufacturing
- Logistics and Distribution
- Life Sciences and Medical Services
- Aerospace
- Hospitality and Tourism
- Agribusiness and Agriculture
- Construction, Engineering, and Development
- Defense
- Energy
- Research and Technology
- Business Services
Who are we?

Community Aligned Efforts

- Central Florida Development Council (CFDC) Education Committee
- Polk Vision Alignment Team
- Co-Chairs
  - Higher Education
  - Industry

Team Composition

- Polk County School District
  - Board Member
  - District Staff
- Charter Districts and Schools
- Non-Profit Agencies
  - College4Everyone
- Post-Secondary Institutions
- CFDC Investors
- Government/Public Service Representatives
- Industry/businesses
- Community Members
The Case: Why Bother

- Polk County is vested in aligning resources to impact educational credential attainment. The 1% bachelors and higher attainment increase over the last 5 years is not enough to substantively lure prospective businesses to the county.
organizations in your community that focus on pipeline issues
Does your LCAN engage the community (business, Sunday, government, K-12, non-profits, citizen) governance and implementation?

We don't have representation from many of these stakeholders.

A few of these stakeholders are represented on leadership team.

The backbone organization has opportunities to engage with many of these stakeholders.

We align our FCAN resources to the local community efforts including all stakeholders above to achieve maximum success.

Start the presentation to activate live content
Educational attainment rates impact:

- Economic Development
- Citizen Quality of Life
- Earning Potential
- Job/Career Resiliency
- None of the Above

Start the presentation to activate live content.
Mission Statement

Polk Vision actively facilitates a process through which Polk County realizes its aspirations and full potential. Polk Vision identifies and builds awareness of community priorities, promotes partnerships and encourages accountability.
A single organization cannot solve critical community issues alone.
Solutions can be found by working together across the entire county and across all sectors

- Business
- Public
- Non Profit
- Government
Polk Vision’s Principles

Polk Vision strives to:

• Align and engage all stakeholders throughout the county with strategies in six foundational areas of focus: Education, Economic Development, Infrastructure, Government, Quality of Life and Civic Engagement.

• Cultivate an environment of mutual trust and collaboration while working with transparency and a high level of accountability.

• Unify initiatives across the county through a comprehensive, collaborative, multi-faceted process that is recognized as generational; requiring significant time to achieve change and maximum impact.
Polk County, Florida’s Economic Development Partnership

MISSION: Grow an economy based on high-skill, higher-wage sustainable businesses.

VISION: The CFDC is helping develop a community of prosperity where every citizen has the opportunity to earn a higher-level wage.

FOCUS AREAS:
• Promote Polk County as a Premier Business Destination
• Advocate for Key Business Issues
• Facilitate Global Trade
• Foster Collaborative Partnerships
Talent Pipeline Vision

Increase quantity and quality of the talent pool in Polk County by 2030
Tactical Plan

Educational Attainment and Closing the Skills Gap

- Post Secondary/District/School Partnerships for Services
- Bridging School to Work
- Marketing Efforts Planning for Beyond Graduation & Image Shaping

Community Prosperity
Career and College Readiness
**Purpose**  C4E will build upon and coordinate the existing skills, expertise, and resources available within our regional visionary, leadership, and action teams. By working together and integrating efforts, C4E will strengthen, support and promote efforts to increase college access, career preparation and college completion, contributing to talent retention and long-term prosperity of the region.
MISSION To strengthen community partnerships that improve college access, career preparation and college completion in Hardee, Highlands, and Polk counties

• **Advocate** as a unified regional voice for post-secondary education access, preparation and completion.

• **Collaborate** with community, city, county, regional, state and national stakeholders focused on post secondary education access, preparation, completion and talent retention to impact lives and create a college going culture.

• **Educate** community, city and county stakeholders of the opportunities available to increase college access, career preparation and college completion in the region.
Mutually Reinforcing Activities

Coordinating efforts to maximize results……
FAFSA completion
College and Career Resource Flyer
Guidance Counselors Professional Development
Shared Measurement System

Using data to manage progress and measure success

- Agreed Data: What do you care about?
- Find Data: If it doesn't exist decide how to develop
- Present Data: Understandable and Actionable
- Discuss: The data tells the story
- Change:
Discussion and Questions
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